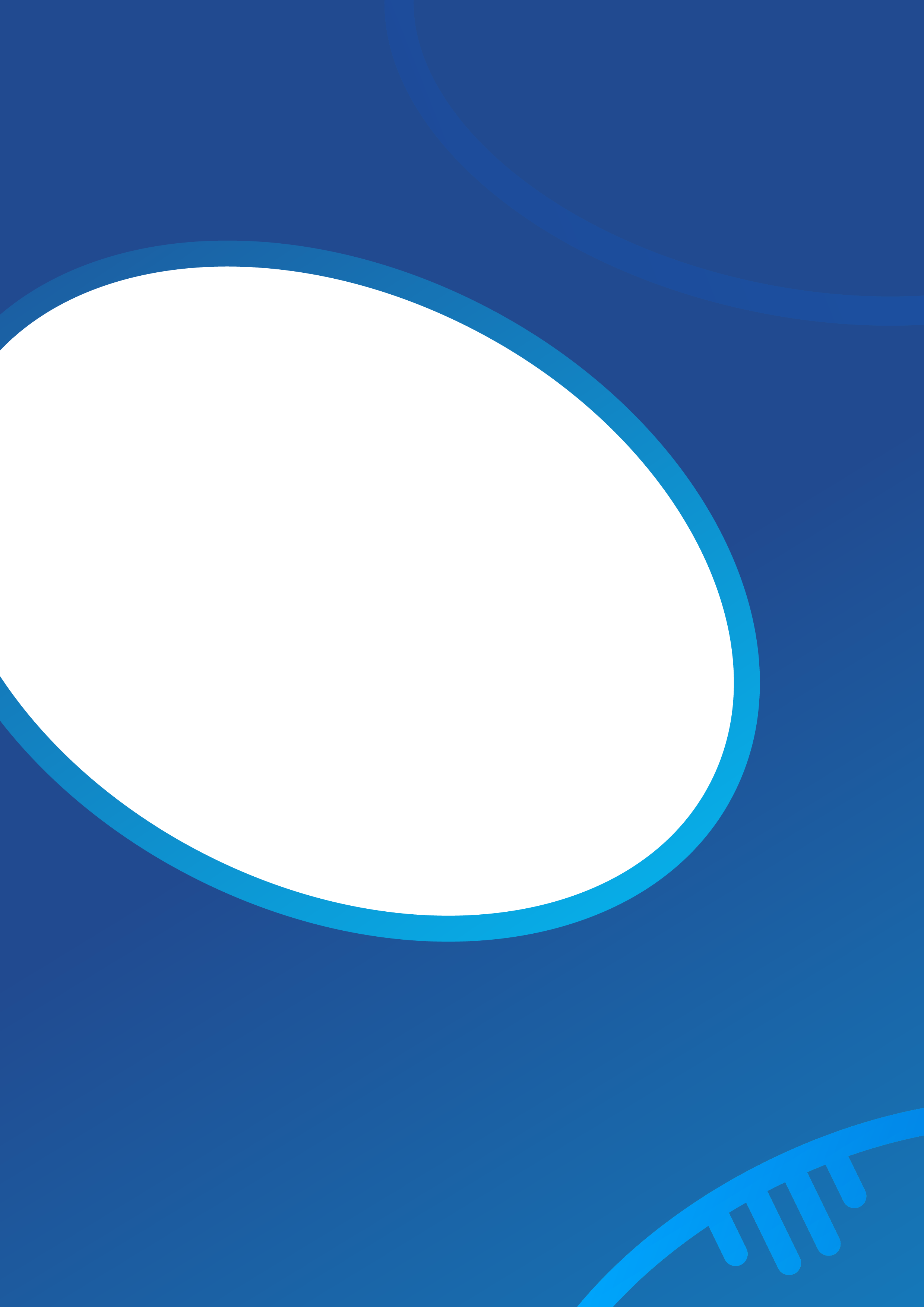


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**COMMUNITY FOOTBALL**

**COACH EXIT SURVEY - TEMPLATE**

**COACH EXIT SURVEY**

We value your feedback – by completing this Coach Exit Survey, you are providing the Club with valuable information to assist us to understand and improve the experience for coaches.

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Demographics** | | | | | | | |
| **Name** |  | | | | | | |
| **Club / Team** |  | | | | | | |
| **Age Group** | SENIOR (U19+) | YOUTH (U13-18) | | JUNIOR (U8-12) | AUSKICK | | Other: \_\_\_\_\_\_\_\_\_ |
| **Date of Commencement** |  | | **Last Day of Coaching** | | |  | |
| **Years of Service – How long did you coach at the club** | < 1 Year | 1 – 5 Years | | 6 – 10 Years | 11 – 15 Years | | > 15 Years |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Reason for Leaving** | | | | | | |
| Please select the answers that best describe your reason for leaving Coaching: | | | | | | |
| **Primary**  **Reason for**  **Leaving**  (select one only) |  | No appropriate opportunities  available for development |  | Not enough challenge or stretch in  the role |  | Not enough interest or enjoyment  of the type of work |
|  | Poor management or leadership by  The Club Board |  | Frustration with decision making or  approval processes |  | Poor morale and atmosphere in  your team |
|  | Poor management or leadership by  your club committee |  | Change of location due to your  lifestyle or family needs |  | Child / children moving to another club or age group |
|  | Other  (please specify) | | | | |
| **Secondary**  **Reason for**  **Leaving**  (select as many  that apply) |  | No appropriate opportunities  available for development |  | Not enough challenge or stretch in  the role |  | Not enough interest or enjoyment  of the type of work |
|  | Poor management or leadership by  The Club Board |  | Frustration with decision making or  approval processes |  | Poor morale and atmosphere in  your team |
|  | Poor management or leadership by  your club committee |  | Change of location due to your  lifestyle or family needs |  | Child / children moving to another club or age group |
|  | Other  (please specify) | | | | |
| **Additional**  **Comments** |  | | | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Conditions** | | | | |
| Please select the answer that best reflects your opinion and add any comments you feel are relevant | | | | |
| **The <<LEAGUE>> is a great environment to coach in** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **The club facilities are conducive for player learning’s** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **I had adequate equipment and resources to do my job** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **Player, coaches, officials and volunteer education programs are promoted at the Club** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **I felt comfortable raising concerns or complaints** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **<<CLUB>> policies and procedures were applied fairly** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **Additional**  **Comments** |  | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Feelings About Job** | | | | |
| Please select the answer that best reflects your opinion and add any comments you feel are relevant | | | | |
| **The recruitment process gave you a positive and professional impression of the <<CLUB>> in relation to**  ***interview process, expectations, remuneration, clubs strategic plan.*** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **Sufficient training was provided through the Coach.AFL Education platform** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **Job expectations and objectives were clear** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **My work was interesting and varied** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **My skills were fully utilised** | | | | |
| Strongly  Agree | Strongly  Agree | Strongly  Agree | Strongly  Agree | |
| **There were sufficient opportunities for advancement** | | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree | |
| **Additional**  **Comments** |  | | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Personal Relations** | | | | | | | |
| Please select the answer that best reflects your opinion and add any comments you feel are relevant | | | | | | | |
| **I had a positive working relationship with my Clubs Board and other coaches** | | | | | | | |
| Strongly  Agree | | Agree | | Disagree | | Strongly  Disagree | |
| **I had a positive working relationship with my support staff (managers, runners etc.)** | | | | | | | |
| Strongly  Agree | | Agree | | Disagree | | Strongly  Disagree | |
| **I had a positive working relationship with my players** | | | | | | | |
| Strongly  Agree | Agree | | Disagree | | Strongly  Disagree | | N/A |
| **Additional**  **Comments** |  | | | | | | |

|  |  |  |  |
| --- | --- | --- | --- |
| **Participation & Recognition** | | | |
| Please select the answer that best reflects your opinion and add any comments you feel are relevant | | | |
| **I was involved in decision making and utilised my assistant coaches appropriately** | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree |
| **I had an opportunity to implement and contribute ideas forwards the Club** | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree |
| **Appreciation was shown for my extra effort** | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree |
| **Internal club communication was done well** | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree |
| **The performance appraisal process was fair and provided me with clear feedback** | | | |
| Strongly  Agree | Agree | Disagree | Strongly  Disagree |
| **Additional**  **Comments** |  | | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Club Feedback** | | | | | |
| Please select ‘yes’ or ‘no’ for the following questions and add any comments you feel are relevant | | | | | |
| **Would you recommend**  **the <<CLUB>> as a**  **place to Coach** | No | **Would you seek**  **Other opportunities in**  **The <<CLUB>> or**  **<<LEAGUE>>** | No |  | No |
| Yes | Yes | Yes  (please explain) |
| **As a coach, what does the <<CLUB>> do well?** | | | | | |
|  | | | | | |
| **As a coach, what could the <<CLUB>> do better?** | | | | | |
|  | | | | | |
| **Are there any other**  **comments that you**  **Would like to make?** |  | | | | |