



# TRIBUNAL 2025





# CONTENTS

3	Introduction
4	Changes introduced for 2025
6	How the system works
8	Reportable Offences
16	Guidelines for Tribunal hearings
18	Instructions for Tribunal Panel members
20	Guidelines for Appeal Board Hearings

## INTRODUCTION

The systems and processes that underpin the operations of the AFLW Tribunal (**Tribunal**) are fundamental to the AFLW competition. There have been a number of amendments to these systems and processes for 2025 following our annual review.

**The guiding principles of the Tribunal system are:**

- To prioritise the health and safety of Players;
- To operate a simple system which is fair and reasonable and can be understood readily by the industry and wider public;
- To achieve greater consistency in the reporting process via a Match Review Officer (MRO);
- To promote appropriate outcomes by processing lower-level offences via the MRO, and higher-level offences via the Tribunal;
- To promote the transparency and certainty of the process by detailing various Reportable Offences and determining the severity (and corresponding sanctions) for those offences;
- To promote efficiency of the Tribunal process by allowing Players, where appropriate, to accept and challenge penalties without having to appear before the Tribunal;
- To provide a fair and efficient Tribunal process with minimal formality;
- To provide Players with the opportunity to contest a charge by permitting legal representation; and
- To provide Players with prescribed avenues of appeal in respect of MRO and Tribunal determinations.

**The following table outlines the key outcomes of the Tribunal from 2017-2024. As outlined in the table, some of the key statistics for 2024 were:**

- 89% of Players charged with a Reportable Offence accepted the charge determined
- 10 Tribunal hearings were held, the same number as 2023
- 3 Cases were not sustained at the Tribunal, compared with 1 in 2023
- One case was appealed, compared to none in Season 8 2023
- 9 Players were suspended, a decrease from 21 Players in 2023
- 12 matches were lost through suspension, compared with 26 matches in 2023
- \$14,300 in financial sanctions offences imposed, compared with \$7,450 in 2023.

**LAURA KANE**  
Executive General Manager Football Operations  
Australian Football League



	2017	2018	2019	2020	2021	2022 (S6)	2022 (S7)	2023	2024
Charges	14	34	28	31	39	51	69	61	88
Tribunal hearings	0	1	2	1	2	5	5	10	10
No. of cases not sustained	0	0	1	0	0	1	2	1	3
Appeals	0	1	0	0	0	0	0	0	1
No. of Players accepting prescribed penalty	14	33	25	30	37	46	64	51	78
% of Players accepting prescribed penalty	100%	97%	93%	97%	95%	92%	93%	84%	89%
No. of Players suspended	6	9	7	2	6	17	10	21	9
Matches lost through suspension	7	12	8	3	7	21	12	26	12
Total financial sanctions (\$)	-	-	2 (\$800)	5 (\$2,600)	1 (\$400)	1 (\$400)	6 (\$2,700)	38 (\$7,450)	76 (\$14,300)
Reprimands	8	25	19	24	32	32	51	-	-

Please note the table above comprises raw figures and no scaling has been applied to account for the fewer matches and teams participating across the earlier seasons of the AFLW Competition. The revised Tribunal system was introduced for the 2018 Season.



## CHANGES INTRODUCED FOR 2025

The following elements of the Tribunal system have been modified for 2025

**(A) EXCEPTIONAL AND COMPELLING CIRCUMSTANCES**

Additional wording stating that “exceptional and compelling circumstances” will not include any circumstances related to player’s character or standing in the community.

**(B) STRIKING**

The wording in relation to Striking has been amended to clarify that a Strike can be graded as a Classifiable Offence where the actual impact is negligible, if the potential to cause injury warrants an upgrade to at least Low Impact.

**(C) HIGH BUMPS**

The “high bumps” deeming provision has been amended to capture contact to the top of an opponent’s shoulders, in addition to their head or neck.

**(D) INTENTIONAL CONTACT WITH AN UMPIRE**

Wording has been amended to state: “In considering whether contact with an umpire is intentional, regard may be had to whether the contact is aggressive, forceful, demonstrative and/or disrespectful.”





HOW THE SYSTEM WORKS

THE REPORTING PROCESS

(A) LODGEMENT OF A REPORT OR REFERRAL

The Match Review Officer (MRO) will assess all reports and referrals lodged in respect of potential Reportable Offences. A Notice of Report may be lodged by an officiating Umpire for the relevant match. A referral may be lodged by the officiating Umpires, Umpire Observers, the Head of Officiating, the AFL Executive General Manager of Football Operations and/or Performance, an authorised representative of a club competing in the relevant match, or the MRO post video review of all matches. In relation to Notices of Report lodged with the MRO, the MRO may contact the Umpire who completed and lodged the Notice of Report prior to deciding whether to charge the Player with the Reportable Offence(s) referred to in the Notice of Report.

(B) DETERMINATION OF TYPE OF OFFENCE AND APPROPRIATE CHARGE (IF ANY)

Following review of each report or referral, the MRO in conjunction with the AFL Executive General Manager of Football Operations and/or Performance will determine whether the Player is to be charged with a Reportable Offence and, if so, the appropriate type of Reportable Offence.

There are three types of Reportable Offences, being:

- A Classifiable Offence (graded in accordance with section 1);
- A Direct Tribunal Offence (referred by the MRO directly to the Tribunal – see section 2); or
- A Fixed Financial Offence (determined in accordance with section 3).

The MRO will inform the Player’s club whether or not that Player has been charged with a Reportable Offence and, if so, the type of offence and corresponding sanction for that charge. The MRO will provide reasons where it determines that a Player the subject of a report or referral is not to be charged with a Reportable Offence.

(C) OPTIONS AVAILABLE TO A PLAYER CHARGED WITH A REPORTABLE OFFENCE

A player charged with a Reportable Offence may:

- Submit an early guilty plea by 11am (Melbourne time) on the next business day following notification of the charge to the Player’s Club, in which case the relevant sanction for the Reportable Offence will apply subject to any reduction available as a result of the early guilty plea (see applicable reductions in sections 1 – 3); or
- Contest a charge or plead guilty to a lesser charge by 11am (Melbourne time) on the next business day following notification of the charge to the Player’s Club, in which case a Tribunal hearing will be convened for which the Player may engage legal representation.

If a Player does not submit an early plea, elect to contest the charge or plead guilty to a lesser charge by 11am (Melbourne time) on the day following notification of the charge or such later time as determined by the AFL, the Player will be deemed to have pleaded guilty to the Reportable Offence, in which case the relevant sanction for the Reportable Offence will apply.

(D) TRIBUNAL HEARINGS

The Tribunal will hear a charge for which a Player has pleaded not guilty or has pleaded guilty to a lesser charge. The Tribunal may find the Player guilty of the original charge or lesser charge, or may find the Player not guilty of any charge. The Tribunal will determine the appropriate sanction for the ultimate Reportable Offence it finds a Player to have committed (if any). The outcome of the hearing will be communicated by the Tribunal Chairperson with a brief verbal explanation outlining the reasons for the decision, developed in conjunction with the Tribunal Panel members.

For challenges to financial sanctions, the charged Player may elect to have the matter decided by a single legally trained Tribunal Panel member on the basis of written submissions only. A reason for the decision will also be provided. However, if a Club wishes to introduce evidence of a person that requires leave of the Chairperson under these Guidelines or the AFL Regulations, or other evidence that is not expressly contemplated by these Guidelines or the AFL Regulations, the Club must provide notice by 11am (Melbourne time) and the matter must be subject to a hearing by the Tribunal and not determined on written submissions unless AFL consents to the matter being determined on written submissions.

A Victim Player who has suffered harm as a result of the alleged offence may give evidence prior to or at the Tribunal hearing, but only with the permission of the Tribunal Chairperson.

For Classifiable Offences resulting in fixed one, two, three or four-match suspensions, if a Player elects to challenge the charge at the AFL Tribunal there will be a \$5,000 cost levied on their club in the event the challenge is unsuccessful, \$2,500 of which will be considered Football Department Expenditure (i.e. included in the “soft cap”) for the purpose of Rule 50 of the AFL Rules.

(E) AN APPEAL OF A DECISION OF THE TRIBUNAL

A Player or the AFL General Counsel may appeal the decision of the Tribunal to the Appeal Board on one or more of the following grounds:

- An error of law that had a material impact on the decision of the Tribunal has occurred;
- The decision of the Tribunal is so unreasonable that no Tribunal acting reasonably could have come to that decision having regard to the evidence before it;
- The classification of the offence by the Tribunal was manifestly excessive or inadequate; or
- The sanction imposed by the Tribunal was manifestly excessive or inadequate.

In addition, Regulation 20 provides that an appellant can seek leave of the Appeal Board to produce fresh evidence provided the appellant can convince the Appeal Board that the evidence sought to be produced could not, by reasonable diligence, have been obtained prior to the conclusion of the Tribunal hearing and where that evidence is of sufficient value that had it been presented before the Tribunal, the Tribunal would have reached a different decision (see Regulation 20.21(b)).

The cost of an appeal will be \$5,000, with the full appeal and tribunal fee refundable in the event of a successful appeal. In the event of an unsuccessful appeal, an amount of \$5,000 will be considered Football Department Expenditure (i.e. included in the “soft cap”) for the purpose of Rule 50 of the AFL Rules. Subject to an alternative timeline communicated by the AFL in relation to matches that are subject to the “compressed” fixture, where a Player or the AFL General Counsel appeals a decision of the Tribunal to the Appeal Board, the following process will apply:

- The Player or General Counsel (as applicable) must submit the Notice of Appeal by 12pm (Melbourne time) on the next business day following the decision of the Tribunal. This deadline must be strictly adhered to.
- The parties will adhere to the following timetable:
  - Appellant’s outline of submissions to be provided to the Respondent by 9am (Melbourne time) on the Thursday of the week of the Tribunal’s decision; and
  - Respondent’s outline of submissions to be provided to the Appellant by 3pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision.
  - Appeal Board materials will be provided to the Appeal Board by 3.30pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision.

- The Appeal Board hearing will be conducted at 5pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision, subject to availability of Appeal Board members.
- During the Appeal Board hearing, Counsel for the AFL and the Player may each supplement their outline of submissions with oral submissions of no longer than 45 minutes in length.
- The Appellant must not depart from the grounds of appeal as set out in the Appellant’s outline of submissions.
- The Chairperson of the Appeal Board may determine to conduct the Appeal in such manner as the Chairperson of the Appeal board thinks fit, including by exercising discretion to vary the process set out above.

THE MRO AND THE TRIBUNAL

(A) MRO

**Match Review Officer:** Michael Christian  
**Secretary:** Josh Attwood

**Role**

- Review reports or referrals lodged by Umpires and other designated officials.
- Analyse available video of all potential Reportable Offences.
- Make charges when satisfied that a Reportable Offence has occurred.
- Determine the appropriate classification of Classifiable Offences.
- Refer relevant offences to the Tribunal where applicable.
- Advise Players of any charges and the corresponding sanction for that charge (which a Player may accept or contest at the Tribunal).
- Provide reasons in respect of any reports or referrals which do not progress to a charge.

(B) TRIBUNAL & APPEAL BOARD

**Tribunal/Appeal Board Chairs:**

Jeff Gleeson KC, Renee Enbom KC, Will Houghton KC

**Secretary:** Stuart Kempson, Ruby Bone, Chris Primmer

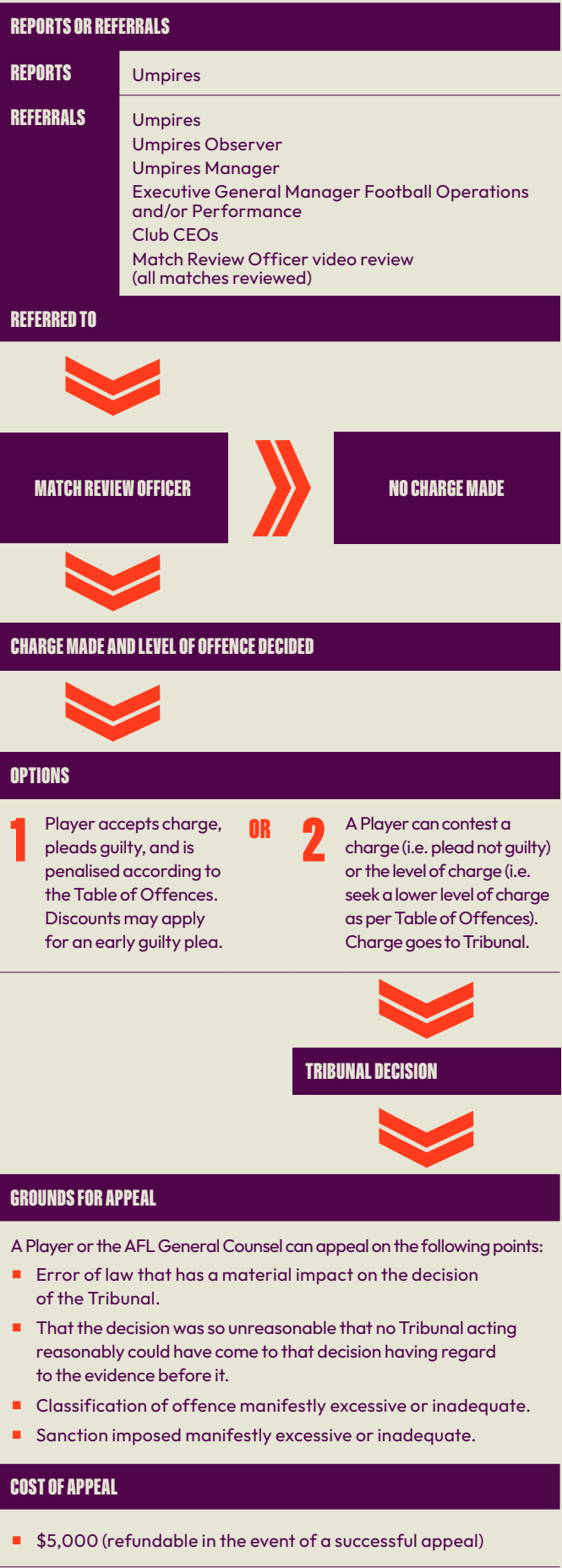
**Role of the Tribunal**

- The Tribunal convenes to hear contested Reportable Offences, Direct Tribunal Offences and those Classifiable Offences which are sufficiently serious to be referred to the Tribunal.
- The Tribunal is comprised of a Chairperson and two Tribunal Panel members, except in the event the Player elects to have the matter decided by a single legally trained Tribunal Panel member on the basis of written submissions only.
- The Chairperson manages process and decides on points of law.
- The Tribunal (including the Chairperson) determines whether the Reportable Offence occurred and applies an appropriate sanction (if applicable).
- The Chairperson will communicate Tribunal outcomes with a brief verbal explanation outlining the reasons for the decision, developed in conjunction with the Tribunal Panel members.

**Role of the Appeal Board**

- The Appeal Board convenes to hear appeals of matters from the Tribunal.
- The Appeal Board is comprised of a Chairperson and two members.
- The Chairperson manages the process of the appeal.
- The three-member Appeal Board determines the points of Law and whether the ground(s) of appeal is successful.
- Members of the Appeal Board for a hearing cannot be the same members that sat on the matter at the Tribunal.

THE REPORTING PROCESS





REPORTABLE OFFENCES

A Reportable Offence occurs where a person or Player commits any of the offences set out in Law 22.2.2 of the Laws of Australian Football (the **Laws**). Broadly speaking, there are three categories of Reportable Offences, being:

- Classifiable Offences
- Direct Tribunal Offences
- Fixed Financial Offences

1. CLASSIFIABLE OFFENCES

(A) WHICH REPORTABLE OFFENCES ARE CLASSIFIABLE OFFENCES?

Classifiable Offences are those Reportable Offences (specified in the table below) which are graded by the MRO in order to determine an appropriate sanction for that offence.

CLASSIFIABLE OFFENCES
Striking
Kicking
Kneeing
Charging
Rough Conduct
Forceful Front-On Contact
Headbutt or Contact Using Head
Unreasonable or Unnecessary Contact to the Eye Region
Unreasonable or Unnecessary Contact to the Face
Tripping

(B) GRADING CLASSIFIABLE OFFENCES

The MRO will grade Classifiable Offences in accordance with the following table:

CONDUCT	IMPACT	CONTACT	SANCTION
Intentional	Severe	High/Groin/Chest	4 or more Matches (Tribunal)**
		Body	3 or more Matches (Tribunal)**
	High	High/Groin/Chest	3 Matches
		Body	2 Matches
	Medium	High/Groin/Chest	2 Matches
		Body	1 Match
	Low	High/Groin/Chest	1 Match
		Body	Fine*
Careless	Severe	High/Groin/Chest	3 or more Matches (Tribunal)**
		Body	2 or more Matches (Tribunal)**
	High	High/Groin/Chest	2 Matches
		Body	1 Match
	Medium	High/Groin/Chest	1 Match
		Body	Fine*
	Low	High/Groin/Chest	Fine*
		Body	Fine*

\*Refer (C) on next page for the low-level fine structure.  
\*\*Refer (F) on next page for the treatment of Classifiable Offences graded as Severe Impact.

As indicated in the table above, the determination of a sanction for a Classifiable Offence will be made based on an assessment of whether:

1. The Conduct is Intentional or Careless;
2. The Impact is Severe, High, Medium or Low; and
3. The Contact with the other Player/person is High, to the Groin, to the Chest or to the Body.

In determining the classification of a Reportable Offence, and sanction in the case of any charge which is referred directly to the Tribunal, the Tribunal is not bound by any decision of the Tribunal or MRO in a previous year and may reasonably exercise its discretion to impose a different classification and/or sanction than may have been imposed in previous years, having regard to (among other things) evolving community standards and an increased focus on reducing instances of avoidable, forceful high contact and preventing injuries (including concussions).

Video examples of incidents relating to Conduct, Impact and Contact are contained in Appendix 2 of these Guidelines and will be available for Clubs upon request to the AFL.

The following is a guide to how the MRO and Tribunal will interpret these three factors.

1. CONDUCT

In considering a charge in respect of a Classifiable Offence, there will be a determination as to whether the Player’s conduct has been Intentional or Careless. If the Player’s conduct is found to fall short of being careless, no charge will be laid against the Player.

Intentional conduct

A Player intentionally commits a Classifiable Offence if the Player engages in the conduct constituting the Reportable Offence with the intention of committing that offence. An intention is a state of mind. Intention may be formed on the spur of the moment. The issue is whether it existed at the time at which the Player engaged in the conduct.

Whether or not a Player intentionally commits a Reportable Offence depends upon the state of mind of the Player when they do the act with which they are charged. What the Player did is often the best evidence of the purpose they had in mind.

In some cases, the evidence that the act provides may be so strong as to compel an inference of what their intent was, no matter what they may say about it afterwards. If the immediate consequence of an act is obvious and inevitable, the deliberate doing of the act carries with it evidence of an intention to produce the consequence.

For example, a strike will be regarded as Intentional where a Player delivers a blow to an opponent with the intention of striking them.

The state of a Player’s mind is an objective fact and has to be proved in the same way as other objective facts. The whole of the relevant evidence has to be considered. If the matter is heard by the Tribunal, the Tribunal will weigh the evidence of the Player as to what their intentions were along with whatever inference as to their intentions can be drawn from their conduct or other relevant facts. The Player may or may not be believed by the Tribunal. Notwithstanding what the Player says, the Tribunal may be able to conclude from the whole of the evidence that they intentionally committed the act constituting the Reportable Offence.

Careless conduct

A Player’s conduct will be regarded as Careless where their conduct is not intentional, but constitutes a breach of the duty of care owed by the Player to all other Players. Each Player owes a duty of care to all other Players, Umpires and other persons (as applicable) not to engage in conduct which will constitute a Reportable Offence being committed against that other Player, Umpire or other person (as applicable). In order to constitute such a breach of that duty of care, the conduct must be such that a reasonable Player would not regard it as prudent in all the circumstances. Further, a Player will be careless if they breach their duty to take reasonable care to avoid acts which can be reasonably foreseen to result in a Reportable Offence.



2. IMPACT

Consideration will be given as to whether the impact is Low, Medium, High or Severe. In determining the level of Impact, regard will be had to the following factors.

Consideration will be given the extent of force and in particular, any injury sustained by the Player who was offended against. The absence of injury does not preclude the classification of impact as Severe.

The potential to cause injury must also be factored into the determination of Impact, particularly in the following cases:

- Intentional strikes, such as those with a swinging clenched fist, raised forearm or elbow;
- High bumps, particularly with significant head contact and/or Player momentum;
- Any head-high contact with a Player who has their head over the ball, particularly when contact is made from an opponent approaching from a front-on position;
- Forceful swings that make head-high contact to a Player in a marking contest, ruck contest or when tackling;
- Any contact that occurs when the Victim Player should not reasonably be expecting or is not reasonably prepared for contact (i.e. contact off the ball); and
- Any dangerous tackle.

In the case of any intentional strike, strong consideration will be given to the distance the incident occurs from the ball and the expectation of contact of the Victim Player.

Consideration will also be given not only to the impact between the offending Player and the Victim Player, but also any other impact to the Victim Player as a result of such impact. By way of an example, where a Victim Player as a result of the impact from the offending Player is pushed into the path of a fast-moving third Player, the impact to the Victim Player may be classified as High or Severe, even though the level of impact between the offending Player and the Victim Player was only Low or Medium.

In addition, consideration will be given to the body language of the offending Player in terms of flexing, turning, raising or positioning the body to either increase or reduce the force of impact.

Low Impact is the minimum impact required for a Classifiable Reportable Offence and this requires more than just a negligible impact. The MRO may however consider the potential to cause injury to upgrade Impact from negligible to a higher level of Impact.

3. CONTACT

Regard will be had to whether Contact to the Victim Player was High, to the Groin, to the Chest or to the Body. In the interests of protecting the health and welfare of Players, sanctions for head-high contact, contact to the groin and contact to the chest will be more severe.

High contact is not limited to contact to the head and includes contact to the top of the shoulders.

A classification of High contact may apply for a Careless or Intentional Dangerous Tackle (refer section 4(E)(3) below) which has the potential for injury to be caused through dangerous high contact with the ground but where high contact does not actually occur.

Contact to the Groin includes contact to the crease or hollow at the junction of the inner part of each thigh with the trunk together with the adjacent region.

Contact to the Chest comprises contact to the breast of the Victim Player.

Where contact is both High and to the Body, the contact will usually be classified as High. Similarly, where contact is both to the Chest and to the Body, the contact will usually be classified as to the Chest.

Contact shall be classified as High, to the Chest or to the Groin where a Player’s head, chest or groin makes contact with another Player or object such as the fence or the ground as a result of the actions of the offending Player.

However, the MRO has the discretion to grade contact as Body contact rather than High contact where the Body impact would result in a more significant sanction.

(A) REDUCTIONS IN SANCTION FOR AN EARLY GUILTY PLEA

For Classifiable Offences where the sanction is fixed at a suspension, there is no reduction in sanction for an early guilty plea. The sanction for a low-level Classifiable Offence (those resulting in a fine) will be decreased by a fixed percentage where a Player submits an early guilty plea (refer (C) below).



(B) CONTESTING A CLASSIFIABLE OFFENCE CHARGE

A Player charged with a Classifiable Offence may contest that charge at the Tribunal in its entirety or may seek to downgrade the charge. A Player who successfully contests a charge will not receive a sanction or will receive a lesser sanction in respect of the charge. The Tribunal may also determine that the relevant offence should be classified differently under the Table of Offences. If exceptional and compelling circumstances apply, which would make it inappropriate or unreasonable to apply the outcome of the classification under the Table of Offences, the Tribunal may impose a sanction (or no sanction) in its absolute discretion. For Classifiable Offences where the sanction is fixed at a suspension, there is no reduction in sanction for an early guilty plea. The sanction for a low-level Classifiable Offence (those with a sanction of a Fine) will be decreased where a Player submits an early guilty plea (refer section (C) below).

**Successful contest:** If a Player successfully contests the classification of a charge at the Tribunal (such that the Tribunal determines to downgrade the charge), they will be entitled to receive the sanction for that lesser offence.

**Partially successful contest:** A Player who contests two or more aspects of a charge, but who is only successful in one aspect, may be sanctioned with a downgraded charge, however the challenge will be regarded as unsuccessful, and for Classifiable Offences resulting in fixed one, two, three or four-match suspensions, their club will be levied \$5,000, \$2,500 of which will be considered Football Department Expenditure (i.e. included in the “soft cap”) for the purpose of Rule 50 of the AFL Rules.

**Unsuccessful contest:** A Player who unsuccessfully contests a charge will receive the original sanction (subject to the Tribunal’s discretion to classify the charge differently), and for Classifiable Offences resulting in fixed one, two, three or four-match suspensions, their club will be levied \$5,000, \$2,500 of which will be considered Football Department Expenditure (i.e. included in the “soft cap”) for the purpose of Rule 50 of the AFL Rules.

(C) MULTIPLE CLASSIFIABLE OFFENCES – FINE

Where a Player commits multiple Classifiable Offences in the previous two AFLW years or in the period from Round 1 of the 2023 AFLW Season to the most recent low-level Classifiable Offence, whichever period commenced later, each of which attracts a sanction of a Fine (as per the table in section 1(B) above), that sanction (and sanction following an early guilty plea) for the second, third and subsequent Classifiable Offences will be as follows:



CLASSIFIABLE OFFENCE	SANCTION	EARLY GUILTY PLEA
First offence	\$400	\$250
Second offence	\$600	\$350
Third and subsequent offence	\$1,000	\$600

(D) IMPACT OF A BAD RECORD ON CLASSIFIABLE OFFENCES

The sanction for Classifiable Offences will not be automatically increased where a Player has a bad record. However, the MRO has the power to directly refer the Player to the Tribunal in their absolute discretion, which includes as a result of a bad record at AFLW or State League level.

(E) IMPACT OF A GOOD RECORD

Players will not automatically receive a reduced sanction for a good record. However, if a Classifiable Offence is contested or referred to the Tribunal, a Player with an exemplary record could argue that their good record constitutes exceptional and compelling circumstances (which would make it inappropriate to apply the consequences of Table 1(B) above to the determined classification). In such circumstances, the Tribunal would determine the appropriate sanction in its absolute discretion.

(F) CLASSIFIABLE OFFENCES GRADED AS SEVERE IMPACT

In respect of a charge for a Classifiable Offence where the Impact is graded by the MRO as Severe, if only the minimum prescribed sanction (set out in the table in section 1(B) above) is sought, at the AFL’s discretion the MRO will specify that minimum prescribed sanction and the Player may submit a Notice of Early Plea and accept the sanction without the matter being referred directly to the Tribunal. If the MRO does not specify that the minimum prescribed sanction is sought, the charge will be referred to the Tribunal and the charged Player will not have the option to enter an early plea.

2. DIRECT TRIBUNAL OFFENCES

(A) WHICH REPORTABLE OFFENCES ARE DIRECT TRIBUNAL OFFENCES?

Direct Tribunal Offences are those Reportable Offences (specified in the table below) which are referred by the MRO directly to the Tribunal for determination without grading (i.e. without an assessment of the offence using the Classification Table):

DIRECT TRIBUNAL OFFENCES
Intentional Contact with an Umpire
Eye Gouging
Stomping
Striking an Umpire
Spitting on or at an Umpire
Spitting on Another Person
Attempting to Strike an Umpire
Behaving in an Abusive, Insulting, Threatening or Obscene Manner Towards or in Relation to an Umpire
Serious Misconduct

(B) DETERMINATION OF DIRECT TRIBUNAL OFFENCES

The Tribunal will determine Direct Tribunal Offences as it would any other offence which is referred to it.

(C) TRIBUNAL SANCTIONS

The Tribunal will determine the appropriate sanction for a Direct Tribunal Offence in its absolute discretion. The Chairperson will communicate Tribunal outcomes with a brief verbal explanation outlining the reasons for the decision, developed in conjunction with the Tribunal Panel Members.



3. FIXED FINANCIAL OFFENCES

Fixed Financial Offences are Reportable Offences classified as “Fixed Financial Offences” in Appendix 1 to these Guidelines and which attract a fixed financial sanction only in accordance with the following table (with the exception of any other act of Misconduct that is not a Classifiable Offence or a Direct Tribunal Offence, for which the financial sanction for a first, second, third or subsequent act of misconduct will be determined by the MRO in its absolute discretion).

FIXED FINANCIAL OFFENCES	SANCTION	EARLY GUILTY PLEA
First offence	\$200	\$100
Second offence	\$300	\$200
Third and subsequent offences	\$500	\$300

The increased sanctions for second, third or subsequent Fixed Financial Offences will only apply where a Player has been found guilty of the same Fixed Financial Offence within the previous two AFLW years.

4. GUIDELINES ON REPORTABLE OFFENCES

The Laws of the Game set out a non-exhaustive list of specific Reportable Offences in Law 22.2.2 as well as providing for various categories of permitted contact which shall not constitute a Reportable Offence (for example legally using a hip, shoulder, arms or open arms, providing the football is no more than five metres away, and contact which is incidental to a marking contest where a Player is legitimately marking or attempting to mark the football).

The Laws define certain offences such as Charging and Engaging in a Melee, however they provide that in interpreting Reportable Offences, words, terms or phrases which are not defined in the Laws shall be given their ordinary meaning. The following provides some further guidance in relation to what constitutes particular Reportable Offences.

(A) STRIKING, KICKING

Striking and kicking are interpreted in accordance with their commonly understood meaning. A strike would usually be by hand, arm or elbow and will generally not apply to other contact using the body. A strike can also occur with an open hand. A kick is generally applied to contact by foot or leg.

Under the Classifiable Offences, a strike or kick requires more than negligible impact. Where a strike, for example, does not have more than negligible impact (subject to the MRO’s ability to consider the potential to cause injury to upgrade Impact from negligible to a higher level of Impact pursuant to section 4.2(b) of these Guidelines), it is still open to the MRO to charge a Player with Striking under the Fixed Financial Offences table where it is satisfied that, notwithstanding the result, the intention was to commit an act constituting a Reportable Offence. Where no contact is made, the MRO can charge a Player with Attempt to Strike or Kick, which are also Fixed Financial Offences.

(B) CLASSIFICATION OF CERTAIN STRIKES

For the purpose of these Guidelines all Players should note that the following factors are considered when determining the classification of a Striking offence:

**Intent:** Notwithstanding any other part of these Guidelines, the fact that an act of striking occurred behind the play or off the ball or during a break in play or with a raised forearm or elbow is usually consistent with the strike being intentional. Further, where a Player intends to forcefully push or fend an opposition Player off the ball (including to gain separation for the purpose of contesting the ball) and the effect is that the Player commits the Reportable Offence of Striking, the strike will usually be graded as Intentional.

**Impact:** Notwithstanding any other part of these Guidelines, any Careless or Intentional strike which is of an inherently dangerous kind and/or where there is a potential to cause serious an injury (such as a strike with a raised elbow or forearm) will usually not be classified as “Low Impact” even though the extent of the actual physical impact may be low. Such strikes will usually be classified at a higher level commensurate with the nature and extent of the risk of serious injury involved. Strong consideration will also be given to the distance the incident occurs from the ball and the expectation of contact of the Victim Player.

(C) MISCONDUCT

Misconduct has a wide meaning and generally is any conduct which would be reasonably regarded as unacceptable or unsporting or where it had the effect or potential to prejudice the reputation of any person, club or the AFL or to bring the game of football into disrepute. Acts of Serious Misconduct will be referred directly to the Tribunal. However, any other act of Misconduct will be subject to a fixed financial sanction to be determined by the MRO in its absolute discretion.



**(D) FORCEFUL FRONT-ON CONTACT**

Bumping or making forceful contact that is at least Low impact to an opponent from front-on when that opponent has their head over the ball is a Reportable Offence. Unless Intentional, such actions will be deemed to be Careless, unless:

- The Player was contesting the ball and it was reasonable for the Player to contest the ball in that way; or
- The contact was caused by circumstances outside the control of the Player which could not reasonably be foreseen.

Any Careless or Intentional Forceful Front-On Contact where High Contact has been made and that has the potential to cause injury will usually be graded at a minimum as Medium Impact, even though the extent of the actual physical impact may be low.

**Note:** A Player can bump an opponent's body from side-on but any contact forward of side-on will be deemed to be front-on. A Player with their head down in anticipation of winning possession of the ball or after contesting the ball will be deemed to have their head over the ball for the purposes of this Law.

**(E) ROUGH CONDUCT**

Rough Conduct is interpreted widely in relation to any contact which is unreasonable in the circumstances. It is a Reportable Offence to intentionally or carelessly engage in Rough Conduct against an opponent which in the circumstances is unreasonable.

Without limiting the wide interpretation of Rough Conduct, particular regard shall be had to the following officially recognised forms of Rough Conduct.

**1. Rough Conduct (High Bumps)**

A Player will be guilty of Rough Conduct where in the bumping of an opponent (whether reasonably or unreasonably) the Player causes forceful contact that is at least Low Impact to be made with any part of their body to an opponent's head, top of their shoulders or neck. Unless Intentional, such conduct will be deemed to be Careless, unless:

- The Player was contesting the ball and it was reasonable for the Player to contest the ball in that way; or
- The forceful contact to the opponent's head or neck was caused by circumstances outside the control of the Player which could not be reasonably foreseen.

In the interests of Player safety, the purpose of the rule dealing with high bumps is to reduce, as far as practicable, the risk of head injuries to Players and this purpose needs to be kept firmly in mind by all Players and will guide the application of the rule.

Any high bump which constitutes Rough Conduct that has the potential to cause injury will usually be graded at a minimum as Medium Impact, even though the extent of the actual physical impact may be low.

For the purpose of these Guidelines, head clashes that result when a Player has elected to bump are circumstances that can be reasonably foreseen. Players will ordinarily be liable if they elect to bump if not contesting the ball.

**2. Rough Conduct (Bumps to the Body)**

It should be noted that even if the rule relating to high bumps does not apply (for example in the case of a bump to the body), a Player may still be guilty of Rough Conduct if their conduct was unreasonable in the circumstances. In determining whether any bump was unreasonable in the circumstances, without limitation, regard may be had to whether:

- The degree of force applied by the person bumping was excessive for the situation;
- The Player being bumped was in a vulnerable position; and
- The Player could reasonably expect the contact having regard to their involvement in play or ability to influence the contest.

**3. Rough Conduct (Dangerous Tackles)**

The application of a tackle may be considered Rough Conduct which is unreasonable in the circumstances. In determining whether the application of a tackle constitutes a Reportable Offence and whether the offence is Careless or Intentional, without limitation, regard may be had to the following factors, whether:

- The tackle consists of more than one action, regardless of whether the Player being tackled is in possession of the ball;
- The tackle is of an inherently dangerous kind, such as a spear tackle or a tackle where a Player is lifted off the ground;
- The Player being tackled is in a vulnerable position (e.g. arm(s) pinned) with little opportunity to protect themselves; and
- An opponent is slung, driven or rotated into the ground with excessive force (for example, a run down tackle where the tackled player is driven into the ground with excessive force).

**4. Rough Conduct (Contact Below the Knees)**

Under the Laws of Australian Football, it is prohibited to make contact with an opponent below the knees. Players who keep their feet are vulnerable to serious injury from opponents who lunge, dive or slide toward them and make contact below the knees. It is the purpose of these guidelines to protect such Players from the risk of foreseeable injury. A Player may be guilty of Rough Conduct if they make contact below the knees of an opponent and does so in a manner which is unreasonable in the circumstances. It is not a defence that the Player who made the prohibited contact was contesting the ball or was first to the ball. The primary responsibility of Players with respect to contact below the knees is to avoid the risk of foreseeable injury. In determining whether any contact below the knees is unreasonable in the circumstances, regard may be had to:

- The degree of momentum and/or force involved in the contact;
- Whether the Player causes contact below the knees by sliding with their foot, feet, knee or knees in front of them;
- Whether the opposition Player was in a position that was vulnerable to contact below the knees (for example, standing over the ball or approaching from the opposite direction); and
- Whether the Player making contact had any realistic alternative ways of approaching the contest or situation.

It should be noted that even where the contact is not made below the knees of the opposition Player but to another part of an opponent's body, a Player may still be guilty under the general definition of Rough Conduct for making unreasonable contact by sliding or dropping in to an opponent with their knees or feet first.

**5. Rough Conduct (Smothers)**

Where a Player elects to leave the ground in an attempt to smother the football, any reasonably foreseeable high contact with an opponent that is at least Low Impact will be deemed to be Careless at a minimum, unless the Player has taken all reasonable steps to avoid that high contact and/or minimise the force of that high contact (for example, by adopting a body position that minimises the force of the high contact).

**(F) CONTACT WITH AN UMPIRE**

**1. Intentional Contact with an Umpire**

In considering whether contact with an umpire is intentional, regard may be had to whether the contact is aggressive, forceful, demonstrative and/or disrespectful. In such circumstances, in determining the sanction for Intentional Contact with an Umpire, the Tribunal must have regard to the number of elements of the offence (aggressive, forceful, demonstrative and/or disrespectful) which are established.

A Player may also be charged with the offence of Intentional Contact with an Umpire by pushing or holding an opponent into an Umpire or their direct path.

Where contact with an Umpire is forceful but only incidental (i.e. it is not otherwise aggressive, demonstrative or



disrespectful), the MRO has the discretion to not charge the Player with Intentional Contact with an Umpire (resulting in a direct referral to the Tribunal) and instead charge the Player with Careless Contact with an Umpire (but provided such Contact is not otherwise disrespectful, demonstrative or aggressive).

**2. Unreasonable or Unnecessary Contact with an Umpire**

Where contact with an Umpire is not aggressive, forceful, demonstrative or disrespectful but could otherwise be regarded as intentional, it will be classified as Unreasonable or Unnecessary Contact with an Umpire and subject to a Fixed Financial Sanction.

**3. Careless Contact with an Umpire**

Contact with an Umpire by a Player will be regarded as careless when it constitutes a breach of the duty of care owed by the Player to the Umpire. Regard will be had to the following factors when determining if the contact is careless:

- Whether contact occurs at a centre bounce or ball up;
- Whether the Player has set up behind the Umpire;
- Whether the Player has taken a path that intersects the Umpire's exit line from a stoppage;
- The force of the contact;
- Whether the Umpire's decision making is impeded;
- Whether the Umpire goes to ground as a result of the contact; and
- Any mitigating factors (effort to avoid contact, offline bounce or throw, pushed by opponent into Umpire's path etc).

A Player may also be charged with the offence of Careless Contact with an Umpire by pushing or holding an opponent into an Umpire or their direct path.

A charge of Careless Contact with an Umpire will be subject to a Fixed Financial Sanction.

**(G) MELEE/WRESTLE**

**1. Engaging in a Melee/Wrestle**

A Melee/Wrestle is defined as an incident involving Players and/or Officials who are grappling or otherwise struggling with one another and which is likely to bring the game of Australian Football into disrepute or prejudice

the interests or reputation of the AFL. The offence of Engaging in a Melee/Wrestle is subject to a fixed financial sanction.

Regard will be given to the following factors when determining if a Player is charged with Engaging in a Melee/Wrestle:

- The duration the Player is involved in the Melee/Wrestle;
- The vigour applied by the Player;
- Whether the Melee/Wrestle occurs at a break in play, particularly at quarter breaks and half time; and
- Whether the Player contributed to an escalation of the Melee/Wrestle.

**2. Instigator of a Melee/Wrestle**

Instigator of a Melee/Wrestle is defined as where the Player's conduct results in retaliatory action which leads to a Melee or Wrestle. The offence of Instigator of Melee/Wrestle is in addition to the offence of Engaging in a Melee/Wrestle which may have the effect of a Player being found guilty of both offences.

**(H) STAGING**

Staging can include, but is not limited to excessive exaggeration of contact in an unsporting manner. Staging is a Reportable Offence as it may:

- Affect Umpires' decision-making;
- Incite a melee; and/or
- Not be in the spirit of the game (unsporting).

**(I) TRIPPING**

In determining whether a trip constitutes a Reportable Offence, regard will be had to how fast the opponent was moving, whether the trip was by hand or by foot/leg and whether contact was made with a swinging motion.

To constitute a Classifiable Offence, Tripping requires more than negligible impact. Where a trip does not have more than negligible impact, it is still open to the MRO to charge a Player with Tripping under the Fixed Financial Offences table where it is satisfied that notwithstanding the result, a Reportable Offence was committed. Where no contact or minor contact is made, the MRO can charge a Player with an Attempt to Trip, which is also a Fixed Financial Offence.



**5. MULTIPLE REPORTABLE OFFENCES IN THE ONE MATCH**

If a Player is found guilty of two or more Reportable Offences arising from the one match, the sanctions for those offences will be added together to form the final sanction handed to that Player. If any of the two or more Reportable Offences arising from the one match have a sanction of a fine, they will be considered individually in the application of the tables set out in these Guidelines at sections 1(C) and 3.

**6. CHARGES IN THE ALTERNATIVE**

Generally, the MRO will not charge a Player for a specific offence and another offence in the alternative. The Tribunal may allow charges to be amended prior to or at any time during a hearing before the Tribunal and this ensures that in an appropriate case, based on the evidence before the Tribunal, a charge will be amended if necessary. To avoid any doubt, the power to amend a charge includes the power to substitute another charge.

**7. CLASSIFIABLE OFFENCES DIRECTLY REFERRED TO THE TRIBUNAL**

Regarding Classifiable Offences directly referred to the Tribunal, the MRO may classify the relevant factors of Conduct, Impact and Contact or alternatively directly refer the matter to the Tribunal ungraded. The Tribunal in its absolute discretion may determine that the relevant Reportable Offence should be classified differently, and in such cases will apply the consequences according to that classification.

**8. OTHER DIRECT REFERRALS TO THE TRIBUNAL**

In addition to the Direct Tribunal Offences referred to in section 2, the MRO or the Executive General Manager Football Operations and/or Performance may in their absolute discretion having regard to all the circumstances refer a notice of charge to the Tribunal for determination. In such circumstances the Player will not have the option of an early plea however the Tribunal may favourably consider a Player's guilty plea.

The MRO may refer a matter to the Tribunal where, for example, it is not able to determine a matter based on the evidence before it. It is noted that the MRO has investigative powers for the purpose



of ensuring so far as is possible and regardless of the apparent conclusiveness or otherwise of any video, that the MRO can still classify offences, as it sees fit.

The MRO may also refer a matter to the Tribunal if it considers it appropriate to do so based on the circumstances of the offence, the record of any Player involved (particularly for similar previous offences), any suspected mitigating factors or other unusual features of any report.

**9. EXCEPTIONAL AND COMPELLING CIRCUMSTANCES**

Where there are exceptional and compelling circumstances which make it inappropriate or unreasonable to apply financial or suspension sanctions that would usually apply to a particular Classifiable Offence, the Tribunal may impose any sanction it considers appropriate.

Exceptional and compelling circumstances may arise where:

- (i) A Player has an exemplary record;
- (ii) A Reportable Offence was committed in response to provocation;
- (iii) A Reportable Offence was committed in self-defence; or
- (iv) There are multiple Reportable Offences that arise from the same event or course of conduct.

Exceptional and compelling circumstances will not include any circumstances related to the player's character or standing in the community.

Should it be submitted that there are exceptional and compelling circumstances which would make it inappropriate or unreasonable to apply financial or suspension sanctions that would usually apply to a particular Classifiable Offence, relevant particulars of the submission should be provided to the Secretary of the Tribunal by 11am (Melbourne time) on the day of the hearing.

**10. MITIGATING CIRCUMSTANCES**

In determining the appropriate classification to be given to a Reportable Offence, the MRO will not take into account any provocation or whether a Player was acting in self-defence. However, while the Tribunal will generally apply the sanction corresponding to a particular offence, the Tribunal has the power in exceptional and compelling circumstances to substitute another outcome if it is appropriate in all the circumstances to do so.

**11. OFFENCES INCURRED IN THE AFLW GRAND FINAL**

Reportable Offences which arise out of the AFLW Grand Final will attract the same sanction as normal except as follows:

- If the offence ordinarily attracts a sanction of two or more matches, then it will be referred directly to the Tribunal, where the Tribunal will determine the appropriate sanction in its absolute discretion (penalty at large).
- The sanction for the following Fixed Financial Offences will be doubled:

Engaging in a Melee/Wrestle
Instigator of a Melee/Wrestle

**12. AFLW YEARS**

A reference to any previous period of AFLW Years will be a reference to the period calculated retrospectively from the round in which a Player has been found guilty of a Reportable Offence or Reportable Offences. In the case of the finals, it is calculated by reference to the same week number in the previous final series.

Other individual matches (such as representative matches, exhibition matches or practice matches which are subject to the AFL Regulations) are calculated retrospectively from the date of the match or reprimand for those matches.







## GUIDELINES FOR TRIBUNAL HEARINGS

### (A) INTRODUCTION

- The AFL Tribunal is established pursuant to the AFL Regulations to hear and determine charges brought before it under these Guidelines.
- The guidelines contained in this section have been made pursuant to Regulation 19.2(G) of the AFL Regulations and are published to guide AFLW Clubs, Players and their representatives in relation to various aspects of the operation of the Tribunal. They are also used to guide the Tribunal in relation to legal matters they may be required to consider.
- These guidelines support the AFL Regulations but are not a substitute for them and may from time to time be varied or expanded to cover other matters. Before having any involvement with the Tribunal, Clubs, Players and their representatives should ensure that they are conversant with the relevant Laws of the Game and the AFL Regulations, particularly AFL Regulation 19 which governs the operation of the Tribunal.
- As required by Regulation 19.3 of the AFL Regulations, the Tribunal must accord natural justice in its operation albeit cognisant that procedural fairness is a flexible obligation that requires the adoption of fair procedures that are appropriate and adapted to the circumstances of a sporting tribunal and of the particular case. The content of the requirement of natural justice is also informed by the required that the Tribunal's processes should be fair and efficient with minimal formality; and expressly acknowledging that the Tribunal is not conducting court proceedings.
- For challenges to financial sanctions, the charged Player may elect to have the matter decided by a single legally trained

Tribunal Panel member on the basis of written submissions only. A reason for the decision will also be provided. However, if a Club wishes to introduce evidence of a person that requires leave of the Chairperson under these Guidelines or the AFL Regulations, or other evidence that is not expressly contemplated by these Guidelines or the AFL Regulations, the Club must provide notice by 11am (Melbourne time) and the matter must be subject to a hearing by the Tribunal and not determined on written submissions unless AFL consents to the matter being determined on written submissions.

### (B) EVIDENCE OF VICTIM PLAYER

- Regulation 19.14(a) of the AFL Regulations provides that at any hearing before the Tribunal, no person shall call evidence from a person against whom a Reportable Offence is alleged to have been committed (Victim Player) without leave of the Chairperson.
- The discretion under AFL Regulation 19.14(a) cannot be exercised arbitrarily. The determining factor is whether the interests of justice require that leave be given. Leave will be granted if the Chairperson is satisfied that the Player's case will be prejudiced or disadvantaged if the Victim Player's evidence is not called.
- Thus, in seeking leave, it will be necessary to be able to outline the evidence it is anticipated the Victim Player will give if called and how the Player's case will be prejudiced or disadvantaged if that evidence is not called. It is important that contact be made with the Victim Player to ascertain what evidence that Player will be able to give. The AFL Regulations do not prohibit contact being made with a Victim Player to ascertain their account of the incident. They do preclude any attempt to influence that account, to put words into their mouth. Leave will not be given to enable fishing exercises to be undertaken in the hope that some evidence of assistance might be forthcoming from the Victim Player.

- Should it be intended to seek leave, details of the basis of the application should be provided to the Secretary of the Tribunal by 11am (Melbourne time) on the day of the hearing. Unless otherwise requested, the Chairperson will determine the application at the commencement of the hearing. To be able to determine the application before the hearing clear and comprehensive details of the basis of the application need to be provided.
- On the making of an application for leave to call a Victim Player, the Secretary of the Tribunal will request the Player pursuant to Regulation 19.16(a) of the AFL Regulations to appear before the Tribunal. That appearance must be personally or by video link. If the application for leave is not determined until the commencement of the hearing the Victim Player will need to be at the hearing or available via video/teleconference link to give evidence if the application is granted.
- Pursuant to AFL Regulation 19.16(B), the Chairperson may excuse the Victim Player from appearing personally or by video link if the Chairperson is of the opinion that the Player is suffering from any injury or medical condition that would prevent the Player from attending. If the Victim Player was so excused their evidence can be taken by telephone



link. Particulars of any application to be excused pursuant to AFL Regulation 19.16(B) should be provided to the Secretary of the Tribunal by 11am (Melbourne time) on the day of the hearing. These particulars should provide sufficient details of the injury or medical condition, preferably through a Doctors Certificate to enable the Chairperson to properly consider the application and decide whether the Player should be excused.

### (C) ALLEGATION AGAINST OTHER PLAYER - FAIRNESS TO THAT PLAYER

- If an allegation is to be made of illegal, improper or unsporting conduct on the part of another Player as part of a defence case, the Player making the allegation must inform the other Player and the Tribunal Secretary in writing by 11am (Melbourne time) on the day of the Tribunal hearing of the substance of the allegation. Subject to the guideline relating to Victim Player evidence, if fairness requires, such a Player may be called by Tribunal Counsel to give evidence.

### (D) EVIDENCE OF UMPIRES

- Tribunal Counsel will not necessarily call the Umpires. Should it be desired that an Umpire be called by either Tribunal Counsel or the Player, the Secretary of the Tribunal should be informed by 11am (Melbourne time) on the day of the hearing. The Secretary of the Tribunal will then arrange for the attendance of the Umpire either personally, by video or telephone link. In these circumstances, the Umpire would then be called at the hearing by Tribunal Counsel or the Player's Advocate (as applicable).
- Contact with an Umpire may only be made through the MRO Secretary. Clubs and Players are not permitted to reach out directly to Umpires in relation to the Tribunal process without making such requests through the MRO Secretary.

### (E) VIDEO EVIDENCE OF OTHER INCIDENTS

- The Player or Tribunal Counsel may rely before the Tribunal on any incident contained in that AFLW Season's prescribed video examples (refer Appendix 2 of these Guidelines) that is said to be comparable to the incident in respect of which the Player is charged or otherwise relevant to a matter in issue. The prescribed video examples are examples only and the Tribunal is not bound by any previous decision of a Tribunal with respect to a vision example.
- It will not be necessary to obtain the leave of the Chairperson to adduce a prescribed video example as evidence. However, the Chairperson may give some instructions to the Tribunal Panel as to the use of such evidence. Subject to such instructions it will be a matter for the Tribunal as to the assistance such evidence provides and the weight to be given to it.
- The Player or Tribunal Counsel may also seek leave to rely on video examples of incidents charged by the MRO and/or determined by the Tribunal, and incidents which were not charged by the MRO but for which a public explanation was provided by the MRO as to why no charge was laid, within the same season as the relevant incident which are truly comparable to the incident in question. Where the Player or Tribunal Counsel seeks to rely on a video example of an incident which is not truly comparable, the Chairperson may either refuse leave to rely on it, or grant leave and instruct the Tribunal Panel Members to disregard it.
- Adequate notice should be given to the Secretary of the Tribunal of any prescribed video example sought to be relied upon so the Secretary of the Tribunal can arrange for that video evidence to be ready to be played at the hearing.
- The Tribunal will not receive video evidence of any other incidents.



# INSTRUCTIONS FOR TRIBUNAL PANEL MEMBERS

## 1. GENERAL INSTRUCTIONS

In all cases the Tribunal Panel Members, including the Chairperson, will apply the following in making their decisions:

- The Tribunal Panel Members are the only judges of the facts in the case. They should decide the case upon the evidence – the oral evidence from any witness, the video evidence and any documentary evidence.
- The Tribunal Panel Members should bear in mind that video films shown in slow motion may give an impression that is different to an action, or actions, that happen quickly in a brief period of time, and they should bear in mind the difference between slow time and real time.
- The Tribunal Panel Members should not decide the case according to prejudice, bias, sympathy, gossip or anything else. If there has been any television, radio or press publicity, the Tribunal must totally disregard it. The Tribunal Panel Members should totally disregard any comment about the case by any coach, club member, commentator or any other person.
- The Tribunal Panel Members must act independently and impartially.
- The Tribunal Panel Members must consider all the evidence in the case. Each Tribunal Panel member will give each part of the evidence the importance which they think as a judge it should be given. Each Tribunal Panel Member will accept what they believe is true and should be accepted, reject what they disbelieve – and in accordance with the weight they give to such evidence, as they accept, each Tribunal Panel member will determine what in their judgement are the true facts.



- In assessing the evidence and determining the facts each Tribunal Panel Member must make use of their common sense and their experience of life. The Tribunal Panel Members have also each had substantial experience over a long period of time as footballers. They also make use of that experience. Each Tribunal Panel Member should judge the evidence fairly and impartially in the light of their common sense, their experience of life and, where appropriate, their experience as footballers.
- Any comment or argument of Tribunal Counsel and the Player's Advocate or Counsel is of course not evidence. It is intended to help the Tribunal Panel Members form a view of the evidence, but no more. If a Tribunal Panel Member disagrees with it, they will discard it.
- A Tribunal Panel Member must be satisfied on the Balance of Probabilities that any alleged Reportable Offence or Grading has been established against the Player. That is, the Tribunal Panel Member must be clearly satisfied that it is more probable than not that they committed the alleged offence or that the alleged Grading applies. The Player does not have to establish anything.
- Although the Tribunal's verdict does not have to be unanimous, the Tribunal should endeavour to be unanimous – that is all Tribunal Panel Members agreed. However if the Tribunal cannot all agree, their verdict can be by a majority of the Tribunal. That is where two Tribunal Panel Members are agreed.
- The General Instructions are a set of principles that the Tribunal will be required to apply in making their decision. The General Instructions will be taken to have been read by the Tribunal Panel Members and the Chairperson and will be deemed to have been applied by the Tribunal in making their determination.
- The onus is on Tribunal Counsel and the Player's Advocate to raise in their submissions or otherwise (e.g. by putting a matter to a witness including the charged Player) any matters that they wish to be considered by the Tribunal that are not already expressly provided for in these Guidelines or the AFL Regulations. If Tribunal Counsel or the Player's Advocate does not raise a specific matter in submissions or otherwise, the absence of that matter being raised in submissions or otherwise will not be a ground for appeal.
- There is no requirement for the Chairperson to restate or summarise any matters that are expressly dealt with in these Guidelines or AFL Regulations, nor the submissions or the evidence adduced by the parties.

## 2. SPECIFIC INSTRUCTIONS

These will be given when appropriate to do so. Matters that may be the subject of specific instructions where relevant include:

- Elements of the Reportable Offence
- Conduct
- Impact
- Contact
- Evidence of Victim Player
- Absence of reaction by Umpires or adjacent Players
- Exemplary record
- Prior offences
- Attempt to commit a Reportable Offence
- Exceptional and compelling circumstances
- Video evidence

If the Player's Advocate or the Tribunal Counsel does not ask for instructions to be made/given on a specific matter, save in exceptional circumstances, the absence of instructions on that matter will not be a ground for appeal.





## GUIDELINES FOR APPEAL BOARD HEARINGS

### (A) GROUNDS FOR APPEAL

A Player or the AFL General Counsel may appeal the decision of the Tribunal to the Appeal Board on one or more of the following grounds:

- An error of law that had a material impact on the decision of the Tribunal has occurred;
- The decision of the Tribunal is so unreasonable that no Tribunal acting reasonably could have come to that decision having regard to the evidence before it;
- The classification of the offence by the Tribunal was manifestly excessive or inadequate; or
- The sanction imposed by the Tribunal was manifestly excessive or inadequate.

In addition, Regulation 20 provides that an appellant can seek leave of the Appeal Board to produce fresh evidence provided the appellant can convince the Appeal Board that the evidence sought to be produced could not, by reasonable diligence, have been obtained prior to the conclusion of the Tribunal hearing and where that evidence is of sufficient value that had it been presented before the Tribunal, the Tribunal would have reached a different decision (see Regulation 20.21(b)).

### (B) COST OF APPEAL

The cost of an appeal will be \$5,000, with the full appeal and tribunal fee refundable in the event of a successful appeal. In the event of an unsuccessful appeal, an amount of \$5,000 will be considered Football Department Expenditure (i.e. included in the “soft cap”) for the purpose of Rule 50 of the AFL Rules.

### (C) APPEAL PROCESS

Subject to an alternative timeline communicated by the AFL in relation to matches that are subject to the “compressed” fixture, where a Player or the AFL General Counsel appeals a decision of the Tribunal to the Appeal Board, the following process will apply:

- The Player or General Counsel (as applicable) must submit the Notice of Appeal by 12pm (Melbourne time) on the next business day following the decision of the Tribunal. This deadline must be strictly adhered to.
- The parties will adhere to the following timetable:
  - Appellant’s outline of submissions to be provided to the Respondent by 9am (Melbourne time) on the Thursday of the week of the Tribunal’s decision; and
  - Respondent’s outline of submissions to be provided to the Appellant by 3pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision.
  - Appeal Board materials will be provided to the Appeal Board by 3.30pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision.
- The Appeal Board hearing will be conducted at 5pm (Melbourne time) on the Thursday of the week of the Tribunal’s decision, subject to availability of Appeal Board members.
- During the Appeal Board hearing, Counsel for the AFL and the Player may each supplement their outline of submissions with oral submissions of no longer than 45 minutes in length.
- The Appellant must not depart from the grounds of appeal as set out in the Appellant’s outline of submissions.
- The Chairperson of the Appeal Board may determine to conduct the Appeal in such manner as the Chairperson of the Appeal board thinks fit, including by exercising discretion to vary the process set out above.





APPENDIX 1 - FULL LIST OF REPORTABLE OFFENCES

CLASSIFIABLE OFFENCES	FIXED FINANCIAL SANCTIONS
Striking	Abusive, Insulting, Threatening, Obscene Language Towards or in Relation to an Umpire
Kicking	Attempt to Strike, Kick, Trip
Kneeing	Instigator of Melee / Wrestle
Charging	Spitting at Another Player
Rough Conduct	Striking
Forceful Front-On Contact	Unreasonable or Unnecessary Contact with an Umpire
Head-butt or Contact Using Head	Careless Contact with an Umpire
Unreasonable or Unnecessary Contact to the Eye Region	Disputing Decision
Unreasonable or Unnecessary Contact to the Face	Engaging in a Melee / Wrestle
Tripping	Obscene Gesture
DIRECT TRIBUNAL OFFENCES	Pinching
Intentional Contact with an Umpire	Scratching
Eye-Gouging	Tripping
Stomping	Unreasonable or Unnecessary Contact with an Injured Player
Striking an Umpire	Wrestling
Spitting on or at an Umpire	Interfering with Player Kicking for Goal
Spitting on Another Person	
Attempting to Strike an Umpire	
Behaving in an Abusive, Insulting, Threatening or Obscene Manner Towards or in Relation to an Umpire	
Serious Misconduct	



APPENDIX 2 - EXAMPLES OF REPORTABLE OFFENCES

The following incidents are examples of Reportable Offences available to Clubs which were processed in accordance with these Guidelines. Vision of these incidents is also available upon request to the AFL.

CLASSIFIABLE OFFENCES
STRIKING
<b>Example 1</b> - Lachlan Cowan on Alex Neal-Bullen (Round 9, 2024) Careless Conduct, Low Impact, Body Contact
<b>Example 2</b> - Rhyan Mansell on Jake Kolodjashnij (Round 12, 2024) Careless Conduct, Low Impact, High Contact
<b>Example 3</b> - Kallan Dawson on Jack Crisp (Round 14, 2024) Careless Conduct, Medium Impact, High Contact
<b>Example 4</b> - Eloise Jones on Mia King (Finals Week 3, 2023) Intentional Conduct, Low Impact, Body Contact
<b>Example 5</b> - Mason Redman on Jai Newcombe (Round 1, 2024) Intentional Conduct, Low Impact, High Contact
KNEEING
<b>Example 6</b> - Jordon Sweet on Lloyd Meek (Finals Week 2, 2024) Careless Conduct, Low Impact, Body Contact
ROUGH CONDUCT (HIGH BUMPS)
<b>Example 7</b> - Liam Baker on Lewis Melican (Round 3, 2024) Careless Conduct, Medium Impact, High Contact
<b>Example 8</b> - Tarni White on Madelane Collier (Round 1, 2024) Careless Conduct, Severe Impact, High Contact
EXCEPTION: CONTESTING THE BALL
<b>Example 9</b> - Ollie Wines on Christian Petracca (Round 10, 2023)
EXCEPTION: CIRCUMSTANCES OUTSIDE CONTROL
<b>Example 10</b> - Marcus Bontempelli on Jed Bews (Round 24, 2023)
ROUGH CONDUCT (DANGEROUS TACKLES)
<b>Example 16</b> - Katie Lynch on Jacqueline Parry (Round 1, 2023) Careless Conduct, Low Impact, High Contact
<b>Example 17</b> - Niamh McLaughlin on Sophie Conway (Round 7, 2024) Careless Conduct, Medium Impact, High Contact
<b>Example 18</b> - Harley Reid on Darcy Wilson (Round 12, 2024) Careless Conduct, High Impact, High Contact
<b>Example 19</b> - Dee Heslop on Rhiannon Watt (Round 10, 2023) Careless Conduct, Severe Impact, High Contact
ROUGH CONDUCT (CONTACT BELOW KNEES)
<b>Example 19</b> - Sabrina Frederick on Bethany Lynch (Round 6, 2024) Careless Conduct, Low Impact, Body Contact
FORCEFUL FRONT-ON CONTACT
<b>Example 20</b> - Giselle Davies on Katie Lynch (Round 8, 2024) Careless Conduct, Low Impact, High Contact
<b>Example 20</b> - Matt Crouch on Jack Carroll (Round 5, 2024) Careless Conduct, Medium Impact, High Contact
<b>Example 20</b> - Alex Davies on Lachlan Jones (Round 18, 2024) Careless Conduct, Severe Impact, High Contact

EXCEPTION: CONTESTING THE BALL
<b>Example 21</b> - Bailey Humphrey on Keidean Coleman (Round 20, 2023)
TRIPPING
<b>Example 23</b> - Brandon Parfitt on Jordan Dawson (Round 2, 2024) Intentional Conduct, Low Impact, Body Contact
HEABUTT OR CONTACT USING THE HEAD
<b>Example 24</b> - James Harmes on Steven May (Round 1, 2024) Intentional Conduct, Low Impact, High Contact
FIXED FINANCIAL SANCTIONS
CARELESS CONTACT WITH AN UMPIRE
<b>Example 26</b> - Charlie Rowbottom & Madison Prespakis (Round 6, 2024)
<b>Example 27</b> - Anthony Caminiti (Round 20, 2024)
ENGAGING IN A MELEE/WRESTLE
<b>Example 28</b> - Kate Hore & Ellie McKenzie (Round 8, 2024)
STAGING
<b>Example 29</b> - Dakota Davidson (Round 5, 2024)
TRIPPING (FIXED FINANCIAL)
<b>Example 32</b> - Michael Walters on Brandon Starcevich (Round 1, 2024)
ATTEMPTING TO TRIP
<b>Example 32</b> - Bailey Banfield on Zac Guthrie (Round 22, 2024)
ATTEMPTING TO TRIP
<b>Example 33</b> - Lachlan Shulz on Justin McInerney (Round 1, 2024)





# TRIBUNAL 2025

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